



# The Cazenovia Compass



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Cazenovia Recovery has experienced steady growth over the last few years. While our past growth is impressive, we're about to experience our most exciting transformation yet. Our agency is vigorously preparing to offer the new redesigned 820 models of care created by the New York State Office of Alcoholism and Substance Abuse Services (OASAS).

The agency's other OASAS programs will convert in phases throughout 2018.

In order to offer these services, we need to recruit a new team of medical professionals - including a medical director, psychiatrist, and physician's assistant. Programs are hiring RNs and multiple LPNs, as well.

Our programs are recruiting for multiple clinical positions, including counselors, family counselors, mental health counselors, and entry-level clinical aides.



Cazenovia Manor

Stabilization treatment helps individuals experiencing mild-to-moderate withdrawal. Individuals in this element also focus on early and short-term recovery goals. Meanwhile, residents in Rehabilitation learn how to restore their skills and health while engaging in person-centered recovery therapies. Finally, reintegration will be offered in our Supportive Living apartments.

Two programs will convert at the start of the new year – Cazenovia Manor in South Buffalo and Madonna House in Lockport.



Madonna House

Cazenovia Recovery takes a holistic approach to our care. Additional support roles that assist an individual's recovery need to be filled. These include nutritionists, activities coordinators, vocational specialists, maintenance assistants, residence monitors, and more.

## Staffing Info

### Let's Congratulate:

Gabriella Pelosi for becoming the senior counselor at Turning Point House.

Tonja Newkirk for becoming a counselor at Turning Point House.

### Let's Welcome:

Samantha Cramer, clinical aide at Madonna House

Lindsay Delano, counselor associate at Somerset House

Kathleen Scarber, case manager at Casa Di Vita

Ryan Thurston, van driver at Somerset House

### Cazenovia Creators & Catchers:

Tracy Conti

Congratulations to Morgan King for winning this quarter's gift card drawing!

Remember to nominate your fellow coworkers before our next drawing in December.

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To help in our hiring efforts, the agency will engage in a large recruitment campaign throughout the fall. This will involve traditional methods of advertising our positions, such as online job boards, newspaper help-wanted sections, and others. We will also engage in innovative new recruitment approaches. Expect to see billboards and flyers throughout Western New York and social media posts online.

Cazenovia Recovery is excited to enhance its important role within the local continuum of care in Western New York. We need talented and compassionate team members to do so. If you or someone you know is interested in working for our agency, please visit our website.

## Niagara County Recovery Month Rally

On Tuesday, September 19, Niagara County's Opioid Addiction/Overdose Strategy Implementation Standing (OASIS) Committee held a rally to commemorate National Recovery Month. Rebecca Wydysz, Niagara County Legislator, and Laura Kelemen, director of mental health services in Niagara County, coordinated the event. Amy, a graduate of Madonna House, was invited to speak, and she credited Madonna House for saving her life. "Life is worth living again," she explained. "I'm blessed and grateful."



Amy, center, speaking at the rally

## YWCA Awards Kathryn Kaiser

The YWCA of the Niagara Frontier held their annual Niagara Awards at the Conference & Event Center Niagara Falls on Tuesday, September 26. Award recipients are all working to empower women; eliminate racism; and promote peace, justice, freedom, and dignity for all. Kathy Kaiser, program director at Madonna House, received the Front Line award due to her commitment to women in recovery in Niagara County. Kathy thanked her family, the agency, and her staff members for their unwavering commitment to Madonna House.



From left: Jill Warner, Ashley Jachimiak, Kathryn Kaiser, and Sue Bissonette

## Mutual Respect at Madonna House

Staff and residents at Madonna House are continuously creating an environment of respect for all. Residents recognize the importance of respect, and staff reinforce this concept in both one-on-one counseling sessions and group sessions. Respect is an important practice that supports the model of Trauma-Informed Care. It is also fundamental for a cohesive and restorative community living environment. As Kathryn Kaiser, program director, noted, "Mutual respect for each other promotes a sense of safety and comfort in our program."

