

CAZENOVIA RECOVERY'S

BENEFITS & EXTRAS



We're a **GREAT** place to work.

Here's why:

- Two days of paid time off during your 90-day introductory period
- After that, over four weeks of paid time off and more than two weeks of sick time in your first twelve months
- Employer contributions of up to 70% for health and dental insurance
- 401k with matching employer contributions after a year of service
- Actual annual merit raises of up to 3%
- \$1,000 incentive for obtaining a QHP (a complete CASAC is a QHP!)
- \$30,000 no-cost life insurance policy
- HSAs available at banks for those on high-deductible insurance plans
- Employee assistance program (EAP)
- Trauma-informed culture for both staff and residents
- Wellness debit cards for those with specific health insurance plans
- Health and wellness seminars and challenges
- Numerous opportunities for training and professional development
- Perks and discounts program coming soon!

Providing residential treatment and support services to individuals in recovery from substance use since 1980.

9 out of 10 staff feel that:

- Their work makes a difference in the lives of residents
- The agency encourages their professional development
- Their teams are positive, cohesive, and trusting

